



# Schneider Electric

Non-financial results Q2 2019

July 25<sup>th</sup>, 2019

## Indicators & objectives 2020 - selection

		Q2 2019	Q1 2019
<b>CLIMATE</b>	120 million metric tons CO <sub>2</sub> saved on our customers' end thanks to our EcoStruxure offers	70	55
<b>CIRCULAR ECONOMY</b>	200 sites labeled towards zero waste to landfill	185	178
<b>HEALTH &amp; EQUITY</b>	90% of white collars have individual development plans	72%	UP
<b>ETHICS</b>	5.5 pts /100 increase in average score of ISO26000 assessment for our strategic suppliers	+2.30	+2.20
<b>DEVELOPMENT</b>	x4 turnover of our Access to Energy program	X1.42	x1.09

## Highlights of the quarter

### *Ecovadis*

Schneider Electric is awarded a gold medal in recognition of CSR achievement

### *Time for climate impact disclosure*

Schneider Electric released its white paper on its methodology to measure induced, saved and avoided CO<sub>2</sub> emissions during the use phase of offers

### *Partnership with the Solar Impulse Foundation*

The Schneider Electric Foundation will help accelerate the identification and selection of 1,000 profitable sustainability solutions and provide access to Schneider Electric experts, empowering the actions of the Solar Impulse

### *Gartner's Top 25 Supply Chain*

Schneider Electric has been ranked 11th in Gartner's Top 25 Supply Chain rankings for 2019

### *Gartner Industrial Manufacturing Supply Chain Innovator Award*

Schneider Electric won the 2019 Gartner Industrial Manufacturing Supply Chain Innovator Award for our efforts in raising the digital competencies of our Global Supply Chain

		Objective 12/2019	Beginning 01/2018	Results Q1 2019	Results Q2 2019	
Our megatrends 2015 – 2020 and targets 2018 – 2020		Overall Score of 10	<b>7/10</b>	3	6.23	<b>6.78</b>
<b>CLIMATE</b>	80% renewable electricity		--	35%	<b>40%</b>	
	10% CO <sub>2</sub> efficiency in transportation		--	UP	<b>11%</b>	
	120 million metric tons CO <sub>2</sub> saved on our customers' end thanks to our EcoStruxure offers		--	55	<b>70</b> ★	
	25% increase in turnover for our <i>Energy &amp; Sustainability Services</i>		--	22.7%	<b>18.4%</b>	
<b>CIRCULAR ECONOMY</b>	75% of sales under our new <i>Green Premium</i> program		30.5%	47.5%	<b>49.7%</b> ★	
	200 sites labeled towards zero waste to landfill		140	178	<b>185</b>	
	100% cardboard and pallets for transport packing from recycled or certified sources		50%	77%	<b>88%</b>	
	120,000 metric tons of avoided primary resource consumption through ECOFIT™, recycling and take-back programs		--	49,538	<b>65,570</b> ★	
<b>HEALTH &amp; EQUITY</b>	70% scored in our <i>Employee Engagement Index</i>		65%	67%	<b>67%</b>	
	0.88 medical incident per million hours worked		1.15	0.67	<b>0.74</b> ★	
	90% of employees have access to a comprehensive well-being at work program		13%	20%	<b>20%</b>	
	100% of employees are working in countries that have fully deployed our Family Leave policy		--	75%	<b>75%</b>	
	100% of workers received 15 hours of learning in the year with 30% digital learning		--	UP	<b>44%</b> ★	
	90% of white collars have individual development plans		32%	UP	<b>72%</b>	
	95% of employees are working in a country with commitment and process in place to achieve gender pay equity		89%	92%	<b>92%</b>	
<b>ETHICS</b>	5.5 pts /100 increase in average score of ISO26000 assessment for our strategic suppliers		--	+2.20	<b>+2.30</b> ★	
	350 suppliers under Human Rights & Environment vigilance received specific on-site assessment		--	165	<b>196</b> ★	
	100% of sales, procurement, and finance employees trained every year on anti-corruption		--	UP	<b>14%</b>	
<b>DEVELOPMENT</b>	x4 turnover of our Access to Energy program		--	x1.09	<b>x1.42</b>	
	400,000 underprivileged people trained in energy management		148,145	208,811	<b>220,739</b> ★	
	15,000 volunteering days thanks to our VolunteerIn global platform		--	6,325	<b>8,012</b> ★	

UP = Unpublished. Indicators amplified in Q1 2019 to upgrade Schneider Electric's sustainability ambitions are marked with a ★

Life Is On



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