



Schneider Electric

Non-financial results Q1 2019

April 18th, 2019

Indicators & objectives 2020 - selection

		Q1 2019	Q4 2018
CLIMATE	80% renewable electricity	35%	30%
CIRCULAR ECONOMY	120,000 metric tons of avoided primary resource consumption through ECOFIT™, recycling and take-back programs	49,538	43,572
HEALTH & EQUITY	0.88 medical incident per million hours worked	0.67	0.94
ETHICS	5.5 pts /100 increase in average score of ISO26000 assessment for our strategic suppliers	+2.20	+1.80
DEVELOPMENT	15,000 volunteering days thanks to our VolunteerIn global platform	6,325	5,691

Highlights of the quarter

One Planet Summit 2019

Schneider Electric accelerates the transition to low carbon economy at the One Planet Summit 2019

World's Most Ethical Companies

Schneider Electric has been named among 100 of the World's Most Ethical Companies by the Ethisphere® Institute for the 9th consecutive year

9 indicators of the SSI are amplified in 2019

Following the excellent SSI performance achieved already in 2018, objectives for 9 indicators out of 21 have been amplified.

Leading Energy-as-a-Service (EaaS) provider

Navigant Research has named Schneider Electric the leading Energy-as-a-Service (EaaS) provider

Climate Leadership Award

Schneider Electric won the Organisational Leadership Award, along with Mars Inc. and PepsiCo, for its exemplary leadership in its internal response to climate change, and engagement of its peers, partners, and supply chain

		Objective 12/2019	Beginning 01/2018	Results Q4/2018	Results Q1 2019	
Our megatrends 2015 – 2020 and targets 2018 – 2020		Overall Score of 10	7/10	3	6.10	6.23
CLIMATE	80% renewable electricity		--	30%	35%	
	10% CO ₂ efficiency in transportation		--	(1.8%)	UP	
	120 million metric tons CO ₂ saved on our customers' end thanks to our EcoStruxure offers		--	51	55 ★	
	25% increase in turnover for our <i>Energy & Sustainability Services</i>		--	13.8%	22.7%	
CIRCULAR ECONOMY	75% of sales under our new <i>Green Premium</i> program		30.5%	45.7%	47.5% ★	
	200 sites labeled towards zero waste to landfill		140	178	178	
	100% cardboard and pallets for transport packing from recycled or certified sources		50%	61.6%	77%	
	120,000 metric tons of avoided primary resource consumption through ECOFIT™, recycling and take-back programs		--	43,572	49,538 ★	
HEALTH & EQUITY	70% scored in our <i>Employee Engagement Index</i>		65%	67%	67%	
	0.88 medical incident per million hours worked		1.15	0.94	0.67 ★	
	90% of employees have access to a comprehensive well-being at work program		13%	20	20%	
	100% of employees are working in countries that have fully deployed our Family Leave policy		--	75%	75%	
	100% of workers received 15 hours of learning in the year with 30% digital learning		--	57%	UP ★	
	90% of white collars have individual development plans		32%	78%	UP	
	95% of employees are working in a country with commitment and process in place to achieve gender pay equity		89%	92%	92%	
ETHICS	5.5 pts /100 increase in average score of ISO26000 assessment for our strategic suppliers		--	+1.80	+2.20 ★	
	350 suppliers under Human Rights & Environment vigilance received specific on-site assessment		--	155	165 ★	
	100% of sales, procurement, and finance employees trained every year on anti-corruption		--	68.6%	39%	
DEVELOPMENT	x4 turnover of our Access to Energy program		--	x1.31	x1.09	
	400,000 underprivileged people trained in energy management		148,145	196,162	208,811 ★	
	15,000 volunteering days thanks to our VolunteerIn global platform		--	5,691	6,325 ★	

UP = Unpublished. Indicators amplified in Q1 2019 to upgrade Schneider Electric's sustainability ambitions are marked with a ★

Life Is On



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Electric