



Schneider Electric

Non-financial results Q4 2018

February 14th, 2019

Indicators & objectives 2020 - selection

		Q4 2018	Q3 2018
CLIMATE	25% increase in turnover for our <i>Energy & Sustainability Services</i>	13.8%	12.2%
CIRCULAR ECONOMY	75% of sales under our new <i>Green Premium</i> program	45.7%	41.4%
HEALTH & EQUITY	100% of employees are working in countries that have fully deployed our Family Leave policy	75%	--
ETHICS	300 suppliers under Human Rights & Environment vigilance received specific on-site assessment	155	104
DEVELOPMENT	350,000 underprivileged people trained in energy management	196,162	190,836

Highlights of the quarter

CDP Climate A list

Schneider Electric is selected in the CDP Climate A list for the 8th consecutive year, and on the new Supplier Engagement leader board with 120 companies (out of 5,000) achieving the highest rating for supplier engagement on climate change

The Circulars 2019 award

Schneider Electric wins global award 'The Circulars 2019' in the 'Multinational' category for its contribution to the circular economy

Global 100 Most Sustainable Corporations

Schneider Electric is ranked for the 7th consecutive year and reached 3rd position in Industrial Conglomerates

Schneider Electric Research

Schneider Electric released the *2019 Corporate Energy & Sustainability Progress Report*, a look at the global trends, barriers and opportunities impacting enterprise energy and carbon-management programs

		Objective 12/2018	Beginning 01/2018	Results Q3/2018	Results Q4 2018	
Our megatrends 2015 – 2020 and targets 2018 – 2020		Overall Score of 10	5/10	3	5.25	6.10
CLIMATE	80% renewable electricity		--	25%	30%	
	10% CO ₂ efficiency in transportation		--	--	(1.8%)	
	100 million metric tons CO ₂ saved on our customers' end thanks to our EcoStruxure offers		--	31	51	
	25% increase in turnover for our <i>Energy & Sustainability Services</i>		--	12.2%	13.8%	
CIRCULAR ECONOMY	75% of sales under our new <i>Green Premium</i> program		38.3%	41.4%	45.7%	
	200 sites labeled towards zero waste to landfill		140	167	178	
	100% cardboard and pallets for transport packing from recycled or certified sources		50%	60%	61.6%	
	100,000 metric tons of avoided primary resource consumption through EcoFit™, recycling and take-back programs		--	17,694	43,572	
HEALTH & EQUITY	70% scored in our <i>Employee Engagement Index</i>		65%	67%	67%	
	1 medical incident per million hours worked		1.15	0.94	0.94	
	90% of employees have access to a comprehensive well-being at work program		13%	UP	20%	
	100% of employees are working in countries that have fully deployed our Family Leave policy		--	--	75%	
	100% of workers received 12 hours of learning in the year with 30% digital learning		--	33%	57%	
	90% of white collars have individual development plans		32%	78%	78%	
	95% of employees are working in a country with commitment and process in place to achieve gender pay equity		89%	89%	92%	
ETHICS	5 pts /100 increase in average score of ISO26000 assessment for our strategic suppliers		--	+1.47	+1.80	
	300 suppliers under Human Rights & Environment vigilance received specific on-site assessment		--	104	155	
	100% of sales, procurement, and finance employees trained every year on anti-corruption		--	47.4%	68.6%	
DEVELOPMENT	x4 turnover of our Access to Energy program		--	x1.33	x1.31	
	350,000 underprivileged people trained in energy management		148,145	190,836	196,162	
	12,000 volunteering days thanks to our VolunteerIn global platform		--	3,657	5,691	

The arrow shows if the indicator has risen, stayed the same or fallen compared to the previous quarter. The color shows if the indicator is above or below the objective of 5/10. UP = Unpublished.

Life Is On



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