



Schneider Electric

Non-financial results Q1 2018

April 19th, 2018

Indicators & objectives 2020 - selection

		Q1 2018	Start 01/2018
CLIMATE	25% increase in turnover for our Energy & Sustainability Services	4.3%	-
CIRCULAR ECONOMY	100,000 metric tons of avoided primary resource consumption through EcoFit™, recycling and take-back programs	5,743	-
HALTH & EQUITY	1 medical incident per million hours worked	0.79	1.15
ETHICS	5 pts /100 increase in average score of ISO26000 assessment for our strategic suppliers	+0.5	-
DEVELOPMENT	350,000 underprivileged people trained in energy management	156,027	148,145

Highlights of the quarter

The Planet & Society barometer 2015-2017 now becomes
Schneider Sustainability Impact 2018-2020

Schneider Electric is:

- listed for the 8th consecutive year among 135 companies in the **Ethisphere world's most ethical companies**
- again 3rd company globally for clean-energy in Q1 2018 in the **Carbon Clean 200 List**
- ranked 45th and listed for the 6th consecutive year in the **Global 100 most sustainable corporations**
- included among 104 companies in the **Bloomberg Gender-Equality Index**

		Objectif 12/2018	Début 01/2018	Résultats Tn/2018	Résultats T1/2018		
Our megatrends 2015 – 2020 and targets 2018 – 2020		Overall Score of 10		5/10	3	.	3.56
CLIMATE	80% renewable electricity		--	.	5%		
	10% CO ₂ efficiency in transportation		--	.	--		
	100 million metric tons avoided CO ₂ on our customers' end thanks to our EcoStruxure offers		--	.	4.2		
	25% increase in turnover for our Energy & Sustainability Services		--	.	4.3%		
CIRCULAR ECONOMY	75% of sales under our new Green Premium program		--	.	--		
	200 sites labeled towards zero waste to landfill		140	.	152		
	100% cardboard and pallets for transport packing from recycled or certified sources		50%	.	50%		
	100,000 metric tons of avoided primary resource consumption through EcoFit™, recycling and take-back programs		--	.	5,743		
HEALTH & EQUITY	70% scored in our Employee Engagement Index		65%	.	65%		
	1 medical incident per million hours worked		1.15	.	0.79		
	90% of employees have access to a comprehensive well-being at work program		28%	.	28%		
	100% of employees are working in countries that have fully deployed our Family Leave policy		--	.	--		
	100% of workers received 12 hours of learning in the year with 30% digital learning		--	.	--		
	90% of white collar workers have individual development plans		35%	.	35%		
95% of employees are working in a country with commitment and process in place to achieve gender pay equity		89%	.	89%			
ETHICS	5 pts /100 increase in average score of ISO26000 assessment for our strategic suppliers		--	.	+0.5		
	300 suppliers under Human Rights & Environment vigilance received specific on-site assessment		--	.	3		
	100% of sales, procurement, and finance employees trained every year on anti-corruption		--	.	--		
DEVELOPMENT	x4 turnover of our Access to Energy program		--	.	x0.91		
	350,000 underprivileged people trained in energy management		148,145	.	156,027		
	12,000 volunteering days thanks to our VolunteerIn global platform		--	.	236		

The arrow shows if the indicator has risen, stayed the same or fallen compared to the previous quarter. The color shows if the indicator is above or below the objective of 5/10.

Life Is On



Schneider
Electric