



Schneider Electric non-financial results Q3 2016

October 27th, 2016



2015-2017 BAROMETER
**PLANET &
SOCIETY**
A measured & visible commitment

This quarter, our Planet & Society barometer reaches 7.65/10

Indicators & objectives 2017 - selection

Q2 2016

Q3 2016

Planet



- **10%** CO₂ savings from transportation
- **100%** of products in R&D designed with Schneider ecoDesign Way™

6.8%

8.5%

20.8%

46%

Profit



- **75%** of product revenue with Green Premium™ eco-label
- **100%** of our recommended suppliers embrace ISO 26000 guidelines

65.6%

66.3%

66%

72%

People



- **One day** training for every employee every year
- **1,300** missions within Schneider Electric Teachers NGO

78.4%

83%

1,099

1,203

In Q3 2016, Schneider Electric was awarded by:

FORTUNE

Fortune Magazine's Companies That Are Changing the World: #24 / 50



DJSI – Industry Leader
for the 4th consecutive year
World and Europe indexes



CDP – Climate Leader
in the “Climate A list” for the 6th consecutive year



FTSE4Good

FTSE4Good
listed for the 1st time since index inception in 2001

Carbon Clean 200 List
4th company worldwide in energy transition

The Planet & Society barometer

Our 2015-2017 detailed sustainability scorecard, as of Q3 2016

Planet & Society barometer (objectives for 2017)

			Start 01/2015	Results Q2 2016	Results Q3 2016	Target 12/2017
Overall score (out of 10)			3.00	6.97	7.65	8/10
 PLANET	CLIMATE	1 10% energy savings	-	5.6%	5.9%	10%
		2 10% CO ₂ savings from transportation	-	6.8%	8.5%	10%
	CIRCULAR ECONOMY	3 Towards zero waste to landfill for 100 industrial sites	34	72	91	100
		4 100% of products in R&D designed with <i>Schneider ecoDesign Way</i> TM	-	20.8%	46%	100%
 PROFIT	CLIMATE + DEVELOPMENT (Sustainability offers)	5 75% of product revenue with <i>Green Premium</i> TM eco-label	60.5%	65.6%	66.3%	75%
		6 100% of new large customer projects with CO ₂ impact quantification	-	-	-	100%
		7 120,000 tons of CO ₂ avoided through maintenance, retrofit and end-of-life services	-	70,759	83,485	120,000
		8 x5 turnover of Access to Energy program to promote development	-	x3	x3.3	x5
	ETHICS	9 100% of our recommended suppliers embrace ISO 26000 guidelines	48%	66%	72%	100%
		10 All our entities pass our internal Ethics & Responsibility assessment	-	72% ¹	79%	100%
 PEOPLE	HEALTH & EQUITY	11 30% reduction in the Medical Incident Rate (MIR)	-	35%	37%	30%
		12 One day training for every employee every year	79%	78.4%	83%	85%
		13 64% scored in our Employee Engagement Index	61%	63%	63%	64%
		14 85% of employees work in countries with Schneider gender pay equity plan	-	57%	57%	85%
	DEVELOPMENT	15 150,000 underprivileged people trained in energy management	73,339	113,439	119,140	150,000
		16 1,300 missions within Schneider Electric Teachers NGO	460	1,099	1,203	1,300

The arrow shows if the indicator has risen, stayed the same or fallen compared to the previous quarter. The colour shows if the indicator is above or below the objective of 8/10. ¹ Q3 2015.

Life Is On



Schneider
Electric

