

Schneider Electric non-financial results Q2 2015

July 29th, 2015



2015-2017 BAROMETER
**PLANET &
SOCIETY**
A measured & visible commitment

Schneider
Electric

This quarter, our Planet & Society barometer reaches 4.66/10

Indicators and objectives 2017

Q1 2015

Q2 2015

Planet



Selected indicators

- 10% energy savings 2% **2.7%**
- 10% CO₂ savings from transportation - **9.5%**

Profit



Selected indicators

- x5 turnover of our Access to Energy program x1.18 **x1.92**
- 100% of our recommended suppliers embrace ISO 26000 guidelines 51% **56.4%**

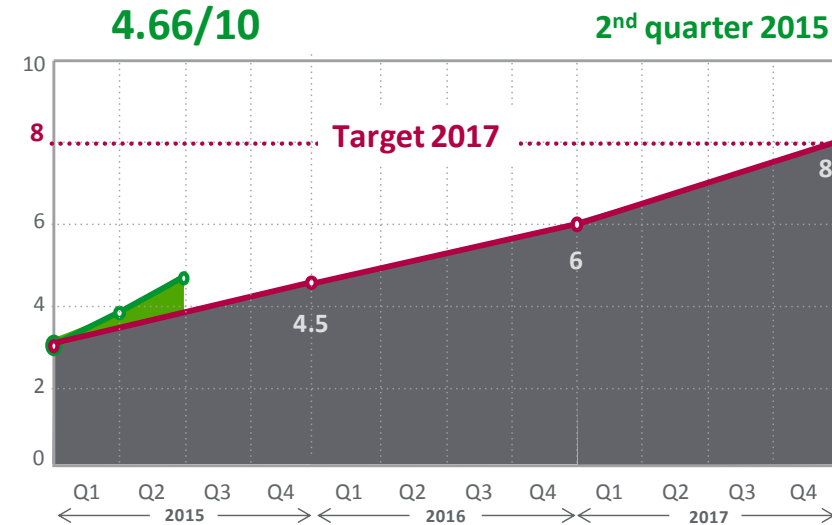
People



Selected indicators

- 64% scored in our Employee Engagement Index - **61%**
- 1,300 missions within Schneider Electric Teachers NGO 523 **582**

Barometer's score evolution:



This quarter, Schneider Electric was rewarded by:

Enjeux
Les Echos

1st place
Most sustainable company
of CAC40 stock market index

The Planet & Society barometer

Our 2015-2017 detailed sustainability scorecard, as of Q2 2015

Planet & Society barometer

(objectives for 2017)

Overall score (out of 10)

		Start 01/2015	Results Q1 2015	Results Q2 2015	Target 12/2017	
Overall score (out of 10)		3.00	3.67	4.66	8/10	
 PLANET	CLIMATE	1 10% energy savings	-	2%	10%	
		2 10% CO ₂ savings from transportation	-	-	9.5%	10%
	CIRCULAR ECONOMY	3 Towards zero waste to landfill for 100 industrial sites	34	39	49	100
		4 100% of products in R&D designed with <i>Schneider ecoDesign Way</i> TM	-	0.5%	7.8%	100%
 PROFIT	CLIMATE + DEVELOPMENT (Sustainability offers)	5 75% of product revenue with <i>Green Premium</i> TM eco-label	60.5%	64.1%	65%	75%
		6 100% of new large customer projects with CO ₂ impact quantification	-	-	-	100%
		7 120,000 tons of CO ₂ avoided through maintenance, retrofit and end-of-life services	-	6,669	19,338	120,000
		8 x5 turnover of Access to Energy program to promote development for underprivileged people	-	x1.18	x1.92	x5
	ETHICS	9 100% of our recommended suppliers embrace ISO 26000 guidelines	48%	51%	56.4%	100%
		10 All our entities pass our internal Ethics & Responsibility assessment	-	-	-	100%
 PEOPLE	HEALTH & EQUITY	11 30% reduction in the Medical Incident Rate (MIR)	-	19%	23%	30%
		12 One day training for every employee every year	79%	70.8%	71.4%	85%
		13 64% scored in our Employee Engagement Index	61%	-	61%	64%
		14 85% of employees work in countries with Schneider gender pay equity plan	-	-	-	85%
	DEVELOPMENT	15 150,000 underprivileged people trained in energy management	73,339	78,448	86,060	150,000
		16 1,300 missions within Schneider Electric Teachers NGO	460	523	582	1,300

The arrow shows if the indicator has risen, stayed the same or fallen compared to the previous quarter. The colour shows if the indicator is above or below the objective of 8/10.