



Schneider Electric non-financial results Q1 2016

April 21th, 2016



This quarter, our Planet & Society barometer reaches 6.70/10

Indicators and objectives 2017

Q4 2015

Q1 2016

Planet



Selected indicators

- 10% CO₂ savings from transportation

8.4%

8.4%

- 100% of products in R&D designed with Schneider ecoDesign Way™

13.3%

8.9%

Profit



Selected indicators

- 75% of product revenue with Green Premium™ eco-label

67.1%

66.7%

- 100% of our recommended suppliers embrace ISO 26000 guidelines

64.7%

65.2%

People



Selected indicators

- 85% of employees work in countries with Schneider gender pay equity plan

57%

57%

- 1,300 missions within Schneider Electric Teachers NGO

878

938

Barometer's score end of Q1:



This quarter, Schneider Electric was rewarded by:



Ethisphere

Schneider Electric within the world's most ethical companies for the 6th consecutive year in March 2016

Life Is On

Schneider Electric

The Planet & Society barometer

Our 2015-2017 detailed sustainability scorecard, as of Q1 2016

Planet & Society barometer (objectives for 2017)

			Start 01/2015	Results Q4 2015	Results Q1 2016	Target 12/2017
Overall score (out of 10)			3.00	6.33	6.70	8/10
 PLANET	CLIMATE	1 10% energy savings	-	4.5%	4.5%	10%
		2 10% CO ₂ savings from transportation	-	8.4%	8.4%	10%
	CIRCULAR ECONOMY	3 Towards zero waste to landfill for 100 industrial sites	34	64	69	100
		4 100% of products in R&D designed with <i>Schneider ecoDesign Way</i> TM	-	13.3%	8.9%	100%
 PROFIT	CLIMATE + DEVELOPMENT (Sustainability offers)	5 75% of product revenue with <i>Green Premium</i> TM eco-label	60.5%	67.1%	66.7%	75%
		6 100% of new large customer projects with CO ₂ impact quantification	-	-	-	100%
		7 120,000 tons of CO ₂ avoided through maintenance, retrofit and end-of-life services	-	44,777	56,137	120,000
		8 x5 turnover of Access to Energy program to promote development	-	x2.07	x3.04	x5
	ETHICS	9 100% of our recommended suppliers embrace ISO 26000 guidelines	48%	64.7%	65.2%	100%
		10 All our entities pass our internal Ethics & Responsibility assessment	-	88%	88%	100%
 PEOPLE	HEALTH & EQUITY	11 30% reduction in the Medical Incident Rate (MIR)	-	17%	37%	30%
		12 One day training for every employee every year	79%	85.6%	85.6%	85%
		13 64% scored in our Employee Engagement Index	61%	61%	61%	64%
		14 85% of employees work in countries with Schneider gender pay equity plan	-	57%	57%	85%
	DEVELOPMENT	15 150,000 underprivileged people trained in energy management	73,339	102,884	108,365	150,000
		16 1,300 missions within Schneider Electric Teachers NGO	460	878	938	1,300

The arrow shows if the indicator has risen, stayed the same or fallen compared to the previous quarter. The colour shows if the indicator is above or below the objective of 8/10.

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