

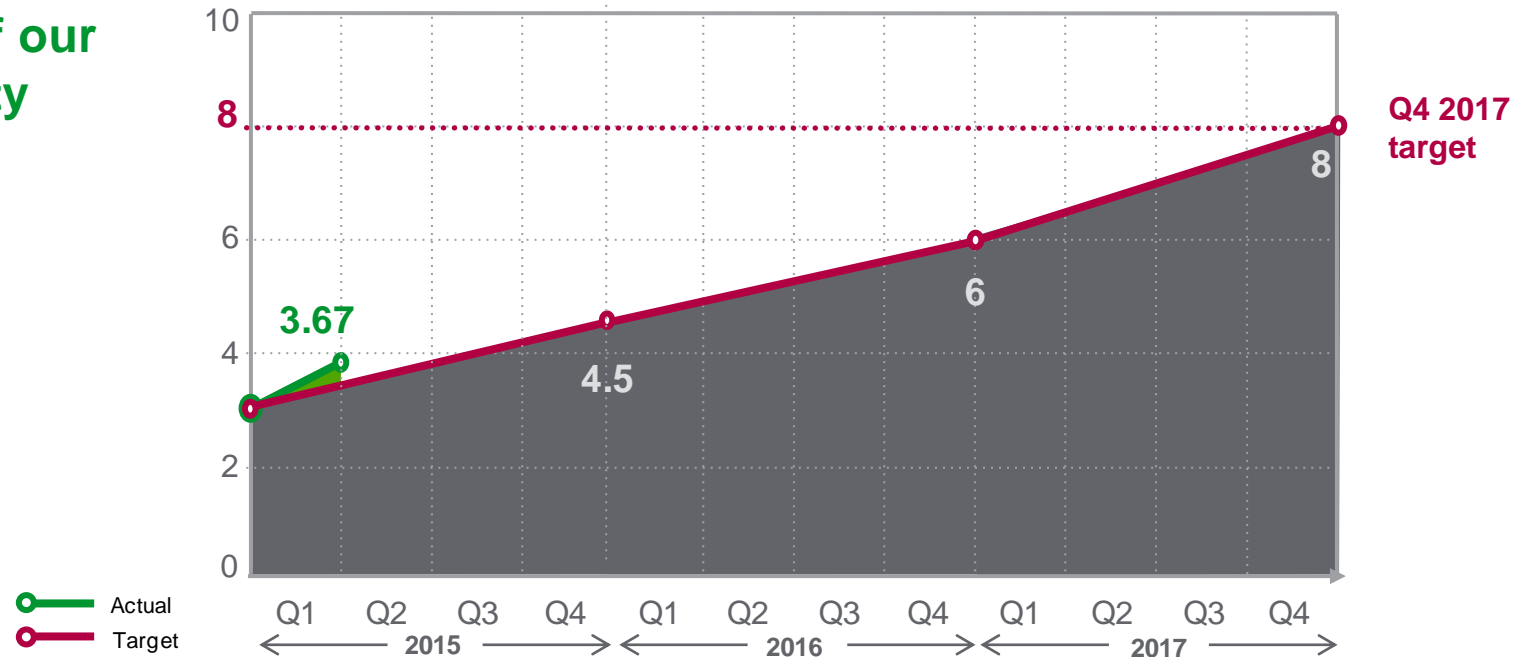


# Schneider Electric non-financial results Q1 2015

April 21st, 2015

# This quarter, our Planet & Society barometer reaches 3.67/10

## Performance of our Planet & Society barometer



### Highlights of the quarter

- The new Planet & Society barometer is composed of 5 sustainability megatrends and 16 progress plans.
- It displays a satisfying start up, at 3.67/10.
- In the first quarter of 2015, 7 indicators over 16 boost the overall barometer score and 5 indicators are not yet measured.

# Our performance and commitment are recognized

Indicators and objectives 2017

01/2015

Q1 2015

## Planet



### Selected indicators

- **Towards zero** waste to landfill for 100 industrial sites 34 **39**
- **100%** of products in R&D designed with Schneider ecoDesign Way™ - **0.5%**

## Profit



### Selected indicators

- **75%** of product revenue with Green Premium™ eco-label 60.5% **64.1%**
- **120,000 tons** of CO<sub>2</sub> avoided through maintenance, retrofit and end-of-life services - **6,669**

## People



### Selected indicators

- **30%** reduction in the Medical Incident Rate (MIR) - **19%**
- **150,000** underprivileged people trained in energy management 73,339 **78,448**

This quarter, Schneider Electric was rewarded by:



Top 10

**Global 100 most sustainable corporations**

Schneider Electric ranked 9<sup>th</sup> in January 2015 in the top 10 for the second year

## Ethisphere Index

**World's Most Ethical Companies**

For the 5<sup>th</sup> consecutive year

**Non-financial information received “limited” and “reasonable” assurance from auditors**

The Planet and Society Barometer, as well as a selection of CSR information, received limited assurance<sup>1</sup> by an independent third party. For the first time, two indicators received a reasonable assurance: "75% of our product revenue achieved with Green Premium" and "1 day training for each employee every year".

# The Planet & Society barometer

## Our 2015-2017 detailed sustainability scorecard, as of Q1 2015

### Planet & Society barometer

(objectives for 2017)

		Start 01/2015	Results T1 2015	Target 12/2017	
Overall score (out of 10)		3.00	3.67	8/10	
 <b>PLANET</b>	<b>CLIMATE</b>	1 10% energy savings	-	2%	10%
		2 10% CO <sub>2</sub> savings from transportation	-	-	10%
	<b>CIRCULAR ECONOMY</b>	3 Towards zero waste to landfill for 100 industrial sites	34	39	100
		4 100% of products in R&D designed with <i>Schneider ecoDesign Way</i> <sup>TM</sup>	-	0.5%	100%
 <b>PROFIT</b>	<b>CLIMATE + DEVELOPMENT</b> (Sustainability offers)	5 75% of product revenue with <i>Green Premium</i> <sup>TM</sup> eco-label	60.5%	64.1%	75%
		6 100% of new large customer projects with CO <sub>2</sub> impact quantification	-	-	100%
		7 120,000 tons of CO <sub>2</sub> avoided through maintenance, retrofit and end-of-life services	-	6,669	120,000
		8 x5 turnover of Access to Energy program to promote development for underprivileged people	-	x1.18	x5
	<b>ETHICS</b>	9 100% of our recommended suppliers embrace ISO 26000 guidelines	48%	51%	100%
		10 All our entities pass our internal Ethics & Responsibility assessment	-	-	100%
 <b>PEOPLE</b>	<b>HEALTH &amp; EQUITY</b>	11 30% reduction in the Medical Incident Rate (MIR)	-	19%	30%
		12 One day training for every employee every year	79%	70.8%	85%
		13 64% scored in our Employee Engagement Index	61%	-	64%
	<b>DEVELOPMENT</b>	14 85% of employees work in countries with Schneider gender pay equity plan	-	-	85%
		15 150,000 underprivileged people trained in energy management	73,339	78,448	150,000
		16 1,300 missions within Schneider Electric Teachers NGO	460	523	1,300

The arrow shows if the indicator has risen, stayed the same or fallen compared to the previous quarter. The colour shows if the indicator is above or below the objective of 8/10.