

In 2019 first quarter, the amplified Schneider Sustainability Impact reaches 6.23 out of 10

- Following the excellent progress on SSI in 2018, objectives for 9 indicators out of 21 have been raised
- With a result of 35% renewable electricity consumption, Schneider Electric continues its steady progress towards its 80% goal in 2020
- More than 49,000 metric tons of avoided primary resource consumption

Rueil-Malmaison (France), April 18, 2019 – For the fifth year, [Schneider Electric](#), the leader in digital transformation of energy management and automation, announces its financial and non-financial results together for the first quarter of 2019. Each quarter, Schneider Electric publishes 21 indicators from the Schneider Sustainability Impact, measuring progress towards its ambitious sustainability commitments for 2018 to 2020, in line with the COP 21 and United Nations objectives. With a total score of 6.23 out of 10 in Q1 2019, the Group is in a good way to meeting the Schneider Sustainability Impact target of 7 out of 10 for the end of 2019.

The non-financial results by indicator are as follows:

SCHNEIDER SUSTAINABILITY IMPACT		Schneider Sustainability Impact 2018 – 2020, Results as of Q1 2019				
		Objective 12/2019	Beginning 01/2018	Results Q4/2018	Results Q1 2019	
Our megatrends 2015 – 2020 and targets 2018 – 2020		Overall Score of 10	7/10	3	6.10	6.23
CLIMATE	80% renewable electricity		–	30%	35%	
	10% CO ₂ efficiency in transportation		–	(1.8%)	UP	
	120 million metric tons CO ₂ saved on our customers' end thanks to our EcoStruxure offers		–	51	55 ★	
	25% increase in turnover for our Energy & Sustainability Services		–	13.8%	22.7%	
CIRCULAR ECONOMY	75% of sales under our new Green Premium program		30.5%	45.7%	47.5% ★	
	200 sites labeled towards zero waste to landfill		140	178	178	
	100% cardboard and pallets for transport packing from recycled or certified sources		50%	61.6%	77%	
	120,000 metric tons of avoided primary resource consumption through ECOFIT™, recycling and take-back programs		–	43,572	49,538 ★	
HEALTH & EQUITY	70% scored in our Employee Engagement Index		65%	67%	67%	
	0.88 medical incident per million hours worked		1.15	0.94	0.67 ★	
	90% of employees have access to a comprehensive well-being at work program		13%	20	20%	
	100% of employees are working in countries that have fully deployed our Family Leave policy		–	75%	75%	
	100% of workers received 15 hours of learning in the year with 30% digital learning		–	57%	UP ★	
	90% of white collars have individual development plans		32%	78%	UP	
ETHICS	95% of employees are working in a country with commitment and process in place to achieve gender pay equity		89%	92%	92%	
	5.5 pts /100 increase in average score of ISO26000 assessment for our strategic suppliers		–	+1.80	+2.20 ★	
	350 suppliers under Human Rights & Environment vigilance received specific on-site assessment		–	155	165 ★	
DEVELOPMENT	100% of sales, procurement, and finance employees trained every year on anti-corruption		–	68.6%	39%	
	x4 turnover of our Access to Energy program		–	x1.31	x1.09	
	400,000 underprivileged people trained in energy management		148,145	196,162	208,811 ★	
	15,000 volunteering days thanks to our VolunteerIn global platform		–	5,691	6,325 ★	

UP = Unpublished. Indicators amplified in Q1 2019 to upgrade Schneider Electric's sustainability ambitions are marked with a ★

Gilles Vermot Desroches, Sustainability Senior VP at Schneider Electric, commented: "As the 21 objectives of our Schneider Sustainability Impact have demonstrated an excellent performance in 2018, we have decided to increase the level of our ambitions for 9 indicators* and the first quarter results, 6.23/10, shows that we were right to raise the bar higher. In 2019, we will accelerate the implementation of our action plans on key challenges such as climate change, biodiversity, ethic, development or health. We have already started, and we are happy to announce the new version of our Principles of Responsibility. It is the 4th version, fully aligned with the 10 principles of the Global Compact that we signed in 2002. Our PoR serve as a guide for the whole company in terms of ethics & compliance".

*See indicators marked with a star in the table on page 1.

Quarter highlights

Climate:

- Schneider Electric continues its steady progress towards its **"80% renewable electricity"** goal by 2020. In Q1 2019, 35% of the Group electricity consumption was sourced from onsite solar rooftops, power purchase agreements, green contracts with utilities and certificates. Beginning of 2019, a new Power Purchase Agreement has been signed in Mexico, expected to reduce CO2 emissions by 13,000 tons per year. A new solar rooftop will also be commissioned in Schneider Electric Vietnam Manufacturing plant, connected to EcoStruxure™ Power and EcoStruxure™ Building for efficient energy management.

Circular economy:

- **The "120,000 metric tons of avoided primary resource consumption through ECOFIT™, recycling and take-back programs" indicator** reaches 49,538 metric tons. The batteries recycling activity counts for almost 90% due to high specific weight of this product, the relative ease to transport them and the value of the material inside. Many efforts have also been done in other activities for products like transformers, UPS and switchgear.

Health & Equity:

- Together with 8 other indicators of the Schneider Sustainability Impact, our learning indicator for workers is amplified to target that **"100% of workers received 15 hours of learning in the year with 30% digital learning"**, instead of 12 hours. With this new objective, Schneider Electric shows its commitment to making digital and learning core to its culture. Measurement for this new KPI will be presented together with half year results.

Ethics:

- **The " 100% of sales, procurement, and finance employees trained every year on anti-corruption" indicator** reaches 39% for the first quarter, taking into account only the targeted employees who have not achieved this training last year. By beginning of Q2, all targeted employees will follow a new e-learning to be trained on anti-corruption.

Development:

- 634 volunteering days have been done in Q1, so that 6,325 days have been completed so far as part of the "**15,000 volunteering days thanks to our VolunteerIn global platform**" indicator. This quarter's result is almost three times higher than the result of last year at the same period. As usual, the volunteering activity is a bit lower at the beginning of the year but the different events which will be organized and pushed by the Schneider Electric Foundation will enable to boost employees' engagement.

Highlights:

- **One Planet Summit 2019:** Schneider Electric accelerates the transition to low carbon economy
- **World's Most Ethical Companies:** Schneider Electric has been named among 100 of the World's Most Ethical Companies by the Ethisphere® Institute for the 9th consecutive year
- **9 indicators of the SSI are amplified in 2019:** Following the excellent SSI performance achieved already in 2018, objectives for 9 indicators out of 21 have been amplified.
- **Leading Energy-as-a-Service (EaaS) provider:** Navigant Research has named Schneider Electric the leading Energy-as-a-Service (EaaS) provider
- **Climate Leadership Award:** Schneider Electric won the Organisational Leadership Award, along with Mars Inc. and PepsiCo, for its exemplary leadership in its internal response to climate change, and engagement of its peers, partners, and supply chain

The non-financial results for the first quarter of 2019 are available on our site www.schneider-electric.com/sri

About Schneider Electric

Schneider Electric is leading the Digital Transformation of Energy Management and Automation in Homes, Buildings, Data Centers, Infrastructure and Industries.

With global presence in over 100 countries, Schneider is the undisputable leader in Power Management – Medium Voltage, Low Voltage and Secure Power, and in Automation Systems. We provide integrated efficiency solutions, combining energy, automation and software.

In our global Ecosystem, we collaborate with the largest Partner, Integrator and Developer Community on our Open Platform to deliver real-time control and operational efficiency.

We believe that great people and partners make Schneider a great company and that our commitment to Innovation, Diversity and Sustainability ensures that **Life Is On** everywhere, for everyone and at every moment.

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