

Schneider Sustainability Impact 2018-2020 has exceeded its target score of 5/10 for 2018, achieving 5.25/10 in the third quarter of the year

- Results for 12 of the 21 indicators making up the new Schneider Sustainability Impact 2018-2020 are above the annual target
- The average score of the ISO26000 assessment for our strategic suppliers is up 1.5 points from 2017
- Schneider Electric is pressing ahead with its long-term goals and joining Global Compact LEAD

Rueil-Malmaison (France), October 25, 2018 – For the fourth year, [Schneider Electric](#), the leader in digital transformation of energy management and automation, announces its financial and non-financial results together for the third quarter of 2018. Each quarter, Schneider Electric publishes 21 indicators from the Schneider Sustainability Impact, measuring progress towards its ambitious sustainability commitments for 2018 to 2020, in line with the COP 21 and United Nations objectives. With a total score of 5.25 out of 10 at end-October 2018, the Group has exceeded its Schneider Sustainability Impact target of 5 out of 10 for the end of 2018.

The non-financial results by indicator are as follows:

SCHNEIDER SUSTAINABILITY IMPACT		Schneider Sustainability Impact 2018 – 2020, Results as of Q3 2018				
		Objective 12/2018	Beginning 01/2018	Results Q2/2018	Results Q3 2018	
Our megatrends 2015 – 2020 and targets 2018 – 2020		Overall Score of 10	5/10	3	4.55	5.25
CLIMATE	80% renewable electricity			6 %	25%	
	10% CO ₂ efficiency in transportation			--	--	
	100 million metric tons CO ₂ saved on our customers' end thanks to our EcoStruxure offers			19	31	
	25% increase in turnover for our Energy & Sustainability Services			12.1 %	12.2 %	
CIRCULAR ECONOMY	75% of sales under our new Green Premium program			--	41.4%	
	200 sites labeled towards zero waste to landfill		140	163	167	
	100% cardboard and pallets for transport packing from recycled or certified sources		50 %	50 %	60 %	
	100,000 metric tons of avoided primary resource consumption through EcoFit™, recycling and take-back programs			13,732	17,694	
HEALTH & EQUITY	70% scored in our Employee Engagement Index		65 %	67 %	67 %	
	1 medical incident per million hours worked		1.15	0.90	0.94	
	90% of employees have access to a comprehensive well-being at work program		28 %	28 %	28 %	
	100% of employees are working in countries that have fully deployed our Family Leave policy		--	--	--	
	100% of workers received 12 hours of learning in the year with 30% digital learning			25 %	33 %	
	90% of white collars have individual development plans		35 %	78 %	78 %	
ETHICS	95% of employees are working in a country with commitment and process in place to achieve gender pay equity		89 %	89 %	89 %	
	5 pts /100 increase in average score of ISO26000 assessment for our strategic suppliers			+0.5	+1.47	
	300 suppliers under Human Rights & Environment vigilance received specific on-site assessment			37	104	
DEVELOPMENT	100% of sales, procurement, and finance employees trained every year on anti-corruption			37 %	47.4 %	
	x4 turnover of our Access to Energy program			x1.30	x1.33	
	350,000 underprivileged people trained in energy management		148,145	169,440	190,836	
	12,000 volunteering days thanks to our VolunteerIn global platform			1,665	3,657	

The arrow shows if the indicator has risen, stayed the same or fallen compared to the previous quarter. The color shows if the indicator is above or below the objective of 5/10.

Gilles Vermot Desroches, Sustainability Senior VP at Schneider Electric, commented: *"We are delighted with the progress of the Schneider Sustainability Impact, which confirms Schneider Electric's commitment to the United Nations [Sustainable Development Goals](#) (SDGs). Also, our efforts and progress towards achieving gender equality, strong attractiveness factor for our new employees, has been rewarded by [Equileap](#). They have ranked Schneider Electric 15th most exemplary firm for accelerating progress towards gender equality. In addition, Schneider Electric has joined the [United Nations Global Compact LEAD](#), a global initiative gathering the most engaged companies committed to the United Nations Global Compact Ten Principles. Schneider Electric will be actively involved in the 'Decent Work in Global Supply Chains' and 'Pathways to Low-Carbon & Resilient Development' action platforms."*

Quarter highlights

Climate:

- Progress was made in the **"100 million metric tons CO₂ saved on our customers' end thanks to our EcoStruxure offers" indicator**, with 31 million metric tons now saved. Thanks to EcoStruxure, Schneider Electric helps customers all over the world reduce their emissions. This calculation method is designed with a view to becoming a shared standard, notably differentiating emissions saved in renovation markets and those saved in new markets.

Circular economy:

- **The "100% cardboard and pallets for transport packing from recycled or certified sources" indicator** reached 60%. The percentage of cardboard and pallets used by Schneider Electric from recycled or certified sources is steadily increasing, enhancing the Group's contribution to the circular economy. In the third quarter of 2018, 60% of the cardboard and pallets purchased came from recycled or certified sources, and Schneider Electric aims to continue along this path of rapid progress to further increase this percentage.

Health & Equity:

- **The "100% of workers received 12 hours of learning in the year with 30% digital learning" indicator** rose to 33%. Nearly 20 pilot or early-adopter factories and distribution centers started using this new learning method. Employees at these sites appreciated the new digital training platform, and are welcoming the opportunity to learn independently and prepare for a more digital future. The level of interest from other sites asking to launch their own digital training platform quickly is another good sign for the upcoming roll-out of the platform to all factories and distribution centers.

Ethics:

- **The "5 pts/100 increase in average score of ISO26000 assessment for our strategic suppliers" indicator** was up 1.5 points compared to 2017. In accordance with ISO26000, the Ecovadis rating of Schneider Electric's strategic suppliers is a key part of integrating the Group's sustainable development strategy into its supply chain. Through this strategy, the Group aims to constantly improve environmental, ethical, labor law and human rights conditions at all its strategic suppliers. The average score was up 1.5 points for the third quarter of 2018 compared with 2017, coming to 52.6/100, one of the highest Ecovadis ratings.

Development:

- **The "x4 turnover of our Access to Energy program" indicator** keeps progressing at x1.33. Business activity from the Access to Energy program was on the rise compared to 2017. The program is bringing electricity to communities worldwide thanks to local partnerships with micro-grid operators in countries such as India, Myanmar and Nigeria. At the same time, a number of industrial and commercial customers continued to equip their remote and off-grid sites with stand-alone power systems and solar street lighting. Lastly, new partnerships were signed in India, Nigeria and West Africa for the distribution of solar equipment for homes and micro-companies.

Highlights:

- Schneider Electric has joined the Global Compact LEAD
- Schneider Electric is rated second in its sector and is included in the Dow Jones Sustainability World and Europe Indices
- Schneider Electric ranks 15th out of 3,200 companies in Equileap's 2018 Gender Equality report for its commitment to accelerating progress towards gender equality
- Schneider Electric is rated first in its sector by Sustainalytics, independent global provider of ESG and corporate governance research and ratings for investors. Every year, Sustainalytics rates some 9,000 companies worldwide on their ESG performance

The non-financial results for the second quarter of 2018 are available on our site www.schneider-electric.com/sri

About Schneider Electric

Schneider Electric is leading the Digital Transformation of Energy Management and Automation in Homes, Buildings, Data Centers, Infrastructure and Industries.

With global presence in over 100 countries, Schneider is the undisputable leader in Power Management – Medium Voltage, Low Voltage and Secure Power, and in Automation Systems. We provide integrated efficiency solutions, combining energy, automation and software.

In our global Ecosystem, we collaborate with the largest Partner, Integrator and Developer Community on our Open Platform to deliver real-time control and operational efficiency.

We believe that great people and partners make Schneider a great company and that our commitment to Innovation, Diversity and Sustainability ensures that **Life Is On** everywhere, for everyone and at every moment.

www.schneider-electric.com

Discover Life is On

Strategy & Sustainability Highlights – Sustainability

Follow us on:       

Hashtags: #LifelsOn #Sustainability #SRI #OurImpact