

## Schneider Sustainability Impact 2018-2020 exceeds its target score of 4/10 for Q2 2018 with a total of 4.55/10

- Twenty-one indicators in the new Schneider Sustainability Impact 2018-2020, Schneider Electric's transformation plan and sustainability dashboard for the next three years
- Two-thirds of indicators correspond to new programs
- Nineteen million metric tons of CO<sub>2</sub> avoided on customers' end thanks to the EcoStruxure offers
- Eight indicators that exceed their target for the quarter

Rueil-Malmaison (France), July 26, 2018 – For the fourth year, [Schneider Electric](#), the leader in digital transformation of energy management and automation, announces its financial and non-financial results together for the second quarter of 2018. Each quarter, Schneider Electric publishes 21 indicators from the Schneider Sustainability Impact 2018-2020, which replaces the Planet & Society Barometer, measuring progress towards its ambitious sustainability commitments. With a total score of 4.55 out of 10 at end-July 2018, the Group has exceeded its Schneider Sustainability Impact target of 4 out of 10 for the quarter. The end-2018 target is 5 out of 10.

The non-financial results by indicator are as follows:

SCHNEIDER SUSTAINABILITY IMPACT		Schneider Sustainability Impact 2018 – 2020, Results as of Q2 2018				
		Objective 12/2018	Beginning 01/2018	Results Q1/2018	Results Q2/2018	
Our megatrends 2015 – 2020 and targets 2018 – 2020		Overall Score of 10	5/10	3	3,56	4,55
CLIMATE	80% renewable electricity		--	5 %	6 %	
	10% CO <sub>2</sub> efficiency in transportation		--	--	--	
	100 million metric tons CO <sub>2</sub> saved on our customers' end thanks to our EcoStruxure offers		--	4,2	19	
	25% increase in turnover for our Energy & Sustainability Services		--	4,3 %	12,1 %	
CIRCULAR ECONOMY	75% of sales under our new Green Premium program		--	--	--	
	200 sites labeled towards zero waste to landfill		140	152	163	
	100% cardboard and pallets for transport packing from recycled or certified sources		50 %	50 %	50 %	
	100,000 metric tons of avoided primary resource consumption through EcoFit™, recycling and take-back programs		--	5 743	13 732	
HEALTH & EQUITY	70% scored in our Employee Engagement Index		65 %	65 %	67 %	
	1 medical incident per million hours worked		1,15	0,79	0,90	
	90% of employees have access to a comprehensive well-being at work program		28 %	28 %	28 %	
	100% of employees are working in countries that have fully deployed our Family Leave policy		--	--	--	
	100% of workers received 12 hours of learning in the year with 30% digital learning		--	--	25 %	
	90% of white collars have individual development plans		35 %	35 %	78 %	
ETHICS	95% of employees are working in a country with commitment and process in place to achieve gender pay equity		89 %	89 %	89 %	
	5.5 pts /100 increase in average score of ISO26000 assessment for our strategic suppliers		--	+0,5	+0,5	
	300 suppliers under Human Rights & Environment vigilance received specific on-site assessment		--	3	37	
DEVELOPMENT	100% of sales, procurement, and finance employees trained every year on anti-corruption		--	--	37 %	
	x4 turnover of our Access to Energy program		--	x0,91	x1,3	
	350,000 underprivileged people trained in energy management		148 145	156 027	169 440	
	12,000 volunteering days thanks to our VolunteerIn global platform		--	236	1 665	

The arrow shows if the indicator has risen, stayed the same or fallen compared to the previous quarter. The color shows if the indicator is above or below the objective of 5/10.

Gilles Vermot Desroches, Chief Sustainability Officer at Schneider Electric, commented: *"We are very proud to see Schneider Electric Chairman & CEO appointed to the Board of the United Nations Global Compact. As a Group, we strive to promote human rights and international labour standards, to protect the environment and to fight against corruption, while constantly working for the adoption of the Sustainable Development Goals (SDGs) by all members. This appointment also reflects Schneider Electric's lasting commitment to Sustainable Development – a commitment that takes concrete shape through our Schneider Sustainability Impact 2018-2020 indicators. At the end of July 2018, the Group had exceeded its target score of 4 out of 10 with an overall score of 4.55, another excellent performance that confirms that the Schneider Sustainability Impact is firmly on track."*

## Quarter highlights

### Climate:

- **The "80% renewable electricity" indicator** improved in the second quarter. Schneider Electric's energy needs are constantly optimized, capitalizing in full on the Group's expertise and EcoStruxure solutions. Since 2012, the Group's different sites have already achieved energy savings of 20%. At the end of 2017, Schneider Electric joined the RE100 initiative and aims to source 80% of its global electricity consumption from renewable sources by 2020. In Q2 2018, the indicator stood at 6%. Three new photovoltaic systems have already been installed at facilities in India, Thailand and China, and long-term renewable energy purchasing agreements are currently under consideration in several countries.

### Circular economy:

- **The "200 sites labelled towards zero waste to landfill" indicator** rose to 163 sites, resulting in the recycling and reuse of the equivalent of more than four Eiffel Towers worth of metal in the first half of 2018. More than 3,400 garbage trucks worth of non-metal waste were also diverted from the landfill. The extension of the Towards Zero Waste to Landfill (TZWL) program from the previous Planet & Society Barometer is not only intended to improve performance at the different sites, but also to drive innovation within mature TZWL sites. Sites are striving beyond recycling and driving towards Circular Economy solutions within the supply chain using bold ideas such as returnable/reusable packaging and digitized solutions to eliminate waste generation altogether and bring better business and environmental value.

### Health & Equity:

- **The "70% score in our Employee Engagement Index" indicator** increased to 67%, up two points compared to end of 2017. All drivers are progressing well, and are at the good level compared to market average. This is the sixth year in a row that this indicator has improved towards achieving 70% in 2020.

## Ethics:

- **The "300 suppliers under Human Rights & Environment vigilance received specific on-site assessments" indicator** shows that thirty-seven suppliers were audited in Q2 2018. The aim of this indicator is to audit 300 Group suppliers over three years on the ways in which they manage human rights and the environment. The processes, team and governance were set in place in the first quarter of 2018, and the first three audits were carried out. Thirty-seven audits were completed by the end of the second quarter. These specific audits focus on the ways in which the Group can support suppliers in identifying areas for improvement and action plans to bring themselves in line with industry best practices (Responsible Business Alliance code of conduct).

## Development:

- **The result for the "12,000 volunteering days thanks to our VolunteerIn global platform" indicator** is more than satisfactory for the second quarter. To date, 7,258 volunteering days have been completed, including 1,665 in the first quarter alone. With the launch of the new VolunteerIn digital platform, the Schneider Electric Foundation has taken on a whole new scale to drive collaborators' engagement.

## Highlights:

- Global Compact: Schneider Electric Chairman & CEO is appointed to the Board of the United Nations Global Compact.
- Schneider Electric is selected by the ISS-Oekom Corporate Responsibility Review 2018 as the leader in its sector alongside six other French industry leaders: Valeo, Peugeot, Amundi, CNP Assurances, and Sanofi. Founded in 1993, ISS-Oekom is a ratings agency that analyzes the ESG performance of companies and countries.
- Schneider Electric is recognized for its social responsibility approach in various Vigeo Eiris Euronext indices: World, Europe, Eurozone and France. Schneider Electric is also the only representative of its sector to be listed in the France index.
- Schneider Electric gains five places in the Gartner Supply Chain Top 25 ratings and is awarded 17<sup>th</sup> place in 2018 for the exemplary management of its value chain.

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**The non-financial results for the second quarter of 2018 are available on our site [www.schneider-electric.com/sri](http://www.schneider-electric.com/sri)**

## About Schneider Electric

Schneider Electric is leading the Digital Transformation of Energy Management and Automation in Homes, Buildings, Data Centers, Infrastructure and Industries.

With global presence in over 100 countries, Schneider is the undisputable leader in Power Management – Medium Voltage, Low Voltage and Secure Power, and in Automation Systems. We provide integrated efficiency solutions, combining energy, automation and software.

In our global Ecosystem, we collaborate with the largest Partner, Integrator and Developer Community on our Open Platform to deliver real-time control and operational efficiency.

We believe that great people and partners make Schneider a great company and that our commitment to Innovation, Diversity and Sustainability ensures that **Life Is On** everywhere, for everyone and at every moment.

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