

2018-2020 Schneider Sustainability Impact replaces the Planet & Society barometer: Q1 2018 score of 3.56/10

- Twenty-one indicators in the new Schneider Sustainability Impact 2018-2020, Schneider Electric's transformation plan and sustainability dashboard for the next three years
- Two-thirds of the indicators are new programs to be implemented
- Eleven indicators are published this quarter

Rueil-Malmaison (France), April 19, 2018 – For the fourth year, [Schneider Electric](#), the leader in digital transformation of energy management and automation, announces its financial and non-financial results together for the first quarter of 2018. Each quarter, Schneider Electric publishes 21 indicators from the 2018-2020 Schneider Sustainability Impact, which replaces the Planet & Society barometer, measuring progress towards its ambitious sustainability commitments. With a total score of 3.56 out of 10 at end-March 2018, the Group has exceeded its Schneider Sustainability Impact target of 3.50 out of 10 for the quarter. The end-2018 target is 5 out of 10.

The non-financial results by indicator are as follows:

SCHNEIDER SUSTAINABILITY IMPACT		Schneider Sustainability Impact 2018 – 2020, Results as of Q1 2018			
		Objectif 12/2018	Début 01/2018	Résultats Tr/2018	Résultats T1/2018
Our megatrends 2015 – 2020 and targets 2018 – 2020		Overall Score of 10	5/10	3	3.56
CLIMATE	80% renewable electricity		--	.	5%
	10% CO ₂ efficiency in transportation		--	.	--
	100 million metric tons avoided CO ₂ on our customers' end thanks to our EcoStruxure offers		--	.	4.2
	25% increase in turnover for our Energy & Sustainability Services		--	.	4.3%
CIRCULAR ECONOMY	75% of sales under our new Green Premium program		--	.	--
	200 sites labeled towards zero waste to landfill		140	.	152
	100% cardboard and pallets for transport packing from recycled or certified sources		50%	.	50%
	100,000 metric tons of avoided primary resource consumption through EcoFit™, recycling and take-back programs		--	.	5,743
HEALTH & EQUITY	70% scored in our Employee Engagement Index		65%	.	65%
	1 medical incident per million hours worked		1.15	.	0.79
	90% of employees have access to a comprehensive well-being at work program		28%	.	28%
	100% of employees are working in countries that have fully deployed our Family Leave policy		--	.	--
	100% of workers received 12 hours of learning in the year with 30% digital learning		--	.	--
	90% of white collar workers have individual development plans		35%	.	35%
	95% of employees are working in a country with commitment and process in place to achieve gender pay equity		89%	.	89%
ETHICS	5 pts /100 increase in average score of ISO26000 assessment for our strategic suppliers		--	.	+0.5
	300 suppliers under Human Rights & Environment vigilance received specific on-site assessment		--	.	3
	100% of sales, procurement, and finance employees trained every year on anti-corruption		--	.	--
DEVELOPMENT	x4 turnover of our Access to Energy program		--	.	x0.91
	350,000 underprivileged people trained in energy management		148,145	.	156,027
	12,000 volunteering days thanks to our VolunteerIn global platform		--	.	236

The arrow shows if the indicator has risen, stayed the same or fallen compared to the previous quarter. The color shows if the indicator is above or below the objective of 5/10.

Gilles Vermot Desroches, Sustainability Senior VP at Schneider Electric, commented: *“The implementation of Schneider Electric's strategic priorities is supported by tangible and ambitious commitments to manage the Group's transformation on a daily basis and to promote long-term sustainable growth. The results of the 2015-2017 Planet & Society barometer exceeded expectations and have given us a platform to launch the new, broader and more ambitious Schneider Sustainability Impact, with 21 strong commitments to be achieved by 2020. These contribute to the United Nations' Sustainable Development Goals (SDGs) and to our goals for 2025, 2030 and 2050. The Schneider Sustainability Impact forms Schneider Electric's transformation plan and sustainability dashboard, which is renewed every three years. We are targeting a score of 5 out of 10 at the end of 2018, the highest target ever set for the first year of our three-year plan since the launch of our Planet & Society barometer in 2005. With a Schneider Sustainability Impact score of 3.56 out of 10 at the end of March 2018, we are on track to achieving our target.”*

Quarter highlights

Climate:

- **The result for the "25% increase in turnover for our Energy & Sustainability Services" indicator** was growth of 4.3% in Q1 2018 compared to Q1 2017, in line with the target. Schneider Electric's Energy & Sustainability Services (ESS) is a consulting practice combining services and solutions for businesses in the fields of energy management, energy transition, and the design and deployment of sustainability strategies. Its customers range from regional businesses to the largest international groups.

Circular economy:

- **The result for the "100,000 metric tons of avoided primary resource consumption through EcoFit™, recycling and take-back programs" indicator**, presented for the first time this quarter, was 5,743 metric tons of materials recovered and recycled. For this new Schneider Sustainability Impact indicator, reporting processes are being put in place in all of the countries in which the program is deployed. Through the collection of used, obsolete and end-of-life equipment by Schneider Electric Field Services teams, the Group recycles significant quantities of materials every year. The EcoFit™ service offering includes upgrading installations, replacing used equipment with new, more efficient devices, or changing just certain key components rather than entire systems. In addition to extending the equipment's operating life less expensively than an outright replacement, this service also boosts functionalities, adds communication and networking capabilities, maintaining — or even increasing — its usefulness for the years to come.

Health & Equity:

- **The result for the "1 medical incident per million hours worked" indicator** was very satisfactory in the first quarter of 2018, with a score of 0.79 medical incidents per million hours worked over the period. The challenge is to consolidate this performance over the three years of the 2018-2020 program, as this indicator's trend line needs to be viewed over the long term. A medical incident is a work accident requiring medical treatment, including injuries and occupational illnesses, whether or not they have resulted in a day off. The number of medical incidents is estimated per million hours worked, i.e. the number of hours worked by 500 employees in one calendar year.

Ethics:

- **The result for the "5 pts/100 increase in average score of ISO26000 assessment for our strategic suppliers" indicator** was a 0.5-point increase in the average rating of all Schneider Electric's strategic suppliers assessed by EcoVadis at end-March 2018, compared to the rating at the end of 2017. The overall average score was 51.6 out of 100 in the first quarter of 2018, the highest score of the companies assessed by EcoVadis. A five-point increase in three years is a real challenge, and reflects the efforts of Schneider Electric's purchasing department in working closely with the lowest-rated suppliers on sustainability and corporate responsibility topics.

Development:

- **The "350,000 underprivileged people trained in energy management" indicator** has been part of Schneider Electric's Planet & Society barometers since 2009 (2009-2011, 2012-2014 and 2015-2017 barometers). Nearly 150,000 underprivileged people have been trained in more than 45 countries worldwide between 2009 and 2017. The program aims to reach an additional 200,000 people in just three years, and is targeting a total of one million people by 2025. In order to sustain this ramp-up, a number of new training centers are slated to be opened around the world alongside local and international partners. Training in specific entrepreneurship skills is an area that Schneider Electric is keen to develop significantly, as start-up assistance, support and financing are key to creating sustainable businesses. The program focuses on supporting social and informal entrepreneurs, as well as women's entrepreneurship, in the energy sector. In 2017, more than 500 entrepreneurs were trained in wide array of countries (Egypt, Vietnam, Cameroon, etc.).

Highlights:

- Schneider Electric is selected for the 8th consecutive year among 135 companies in the Ethisphere World's Most Ethical Companies list in February 2018, one of only three French companies listed this year.
- Corporate Knights confirms Schneider Electric as the third company worldwide for clean energy revenues in the Carbon Clean 200 List in February 2018.
- Schneider Electric is ranked 45th and listed for the 6th consecutive year in the 2018 Global 100 ranking of the world's most sustainable corporations drawn up by Corporate Knights in January 2018.
- Schneider Electric is among 104 companies in the Bloomberg Gender-Equality Index published by Bloomberg in January 2018. Originally limited to the financial sector when it was launched in 2016, this index has been expanded for the first time to all sectors.

The non-financial results for the first quarter of 2018 are available on our site www.schneider-electric.com/sri

About Schneider Electric

Schneider Electric is leading the Digital Transformation of Energy Management and Automation in Homes, Buildings, Data Centers, Infrastructure and Industries.

With global presence in over 100 countries, Schneider is the undisputable leader in Power Management – Medium Voltage, Low Voltage and Secure Power, and in Automation Systems. We provide integrated efficiency solutions, combining energy, automation and software.

In our global Ecosystem, we collaborate with the largest Partner, Integrator and Developer Community on our Open Platform to deliver real-time control and operational efficiency.

We believe that great people and partners make Schneider a great company and that our commitment to Innovation, Diversity and Sustainability ensures that **Life Is On** everywhere, for everyone and at every moment.

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