

The Planet & Society barometer is progressing with a satisfactory 5.06/10 score at the end of Q3 2015

- The planet & society barometer continues to grow above its year-end target of 4.5 /10
- 54 industrial sites of 100 have already reached the «toward zero waste to landfill» objective, which is a new indicator of the barometer

Rueil-Malmaison (France), October 29, 2015 - Schneider Electric announces today its non-financial results for the third quarter of 2015. Schneider Electric measures its ambitious commitment in terms of sustainable development for the 3-year period from 2015 to 2017 through 16 indicators reported on a quarterly basis in the Planet & Society barometer. Reaching a score of 5.06/10 at the end of October 2015, the barometer exceeds its year-end target of 4,5/10.

The non-financial results by indicator are the following:

Planet & Society barometer		Start 2015	Results Q2 2015	Results Q3 2015	Targets 2017
Planet Indicators					
Climate	10% energy savings	-	2.7%	3.4%	10%
	10% CO ₂ savings from transportation ⁱ	-	9.5%	7.03%	10%
Circular economy	Towards zero waste to landfill for 100 industrial sites	34	49	54	100 sites
	100% of products in R&D designed with <i>Schneider ecoDesign Way</i> TM	-	7.8%	12.5%	100%
Profit Indicators					
Climate & Development (sustainable offers)	75% of product revenue with <i>Green Premium</i> TM eco-label	60.5%	65%	62.1%	75%
	100% of new large customer projects with CO ₂ impact quantification ⁱⁱ	-	-	-	100%
	120,000 tons of CO ₂ avoided through maintenance, retrofit and end-of-life services	-	19,338	28,937	120 000
	x5 turnover of Access to Energy program to promote development for underprivileged people	-	x1.92	X2.1	x5
Ethics	100% of our recommended suppliers embrace ISO 26000 guidelines	48%	56.4%	59.1%	100%
	All our entities pass our internal Ethics & Responsibility assessment ⁱⁱⁱ	-	-	72%	100%
People Indicators					
Health & Equity	30% reduction in the Medical Incident Rate (MIR)	-	23%	23%	30%
	One day training for every employee every year ^{iv}	79%	71.4%	73.1%	85%
	64% scored in our Employee Engagement Index ^v	61%	61%	61%	64%
	85% of employees work in countries with Schneider gender pay equity plan ⁱⁱ	-	-	-	85%
Development	150,000 underprivileged people trained in energy management	73,339	86,060	94,948	150,000
	1,300 missions within Schneider Electric Teachers NGO	460	582	695	1 300
Overall combined score (out of 10)		3	4.66	5.06 ^{vi}	8

Gilles Vermot Desroches, Sustainability Senior VP at Schneider Electric, comments: *“All barometers’ indicators show a satisfactory evolution. The progress achieved with the “toward zero waste to landfill” objective reflects our ability to quickly take on new challenges in line with the spirit of our commitments to the Paris conference on climate (COP 21). I would also like to highlight that the indicator of Access to Energy program promoting development for underprivileged people is exceeding expectations.*

Last but not least, Schneider Electric has been recognized as Industry Leader by the Dow Jones Sustainability Index (DJSI) for the 3rd consecutive year. We are the only player of our industry to be listed in the European DJSI”.

In the third quarter of 2015, 9 indicators out of 16 boosted the overall barometer score. Beginning 2016 2 new indicators will be integrated in the barometer:

- The percentage of new large customer projects with a quantification of their CO2 impact.
- The percentage of employees working in countries with Schneider Electric’s gender pay equity plan.

Highlights of this quarter:

On the Planet pillar:

- **Employees’ strong performance on the 10% CO₂ savings on transportation objective**, with 7.03% of emissions avoided. This result shows Schneider Electric employees awareness on environmental stakes as well as very good supply chain control capabilities. The outlook of this indicator for 2017 seems promising.
- **54 industrial sites of 100 meet the “toward zero waste to landfill” objective**. This new objective concerns supply chain or manufacturing facilities recording a recovering rate of more than 99% of metal waste and more than 97% of non metal waste. To truly measure performance facilities that are not generating industrial wastes are not taken into consideration in the audit. The obtained result shows the efforts made to optimize upstream material choice. This process is integrated in a recycling policy for more than 10 years.

On the Profit pillar:

- **The revenue of the Access to Energy program is 2.1 times higher this quarter than in the third quarter of 2014**. This quarter’s continuous growth is the result of the overperformance in Africa, which consists of projects enabling access to energy in schools, as well as a big contract made in Indonesia, allowing electrification of more than 70 villages.
- **The launch of the Ethics & Responsibility assessment indicator**, which contributes to the global good barometer score. 72% of Group entities passed the evaluation. The 2017 objective of 100% passing entities shows the willingness to measure and optimize processes, in order to guarantee a responsible management at all the Group’s level.

On the People pillar:

- **Medical Incident Rate decreased by 23% compared to end of 2014** confirms the positive trend of security indicators, which are detailed in the annual report. It refers to providing Schneider Electric employees with a safe work environment, as well as trainings allowing a continuously improving risk management capacity.
- **The number of underprivileged people trained increased**, leading the target to its halfway point, a satisfactory evolution, in line with identified local needs. New training centers have opened in two developing countries (Myanmar, Peru) and many others are planned by the end of 2015.

The non-financial results for the third quarter of 2015 are available on our site www.schneider-electric.com/sri

About Schneider Electric

Schneider Electric is the global specialist in energy management and automation. With revenues of €25 billion in FY2014, our 170,000 employees serve customers in over 100 countries, helping them to manage their energy and process in ways that are safe, reliable, efficient and sustainable. From the simplest of switches to complex operational systems, our technology, software and services improve the way our customers manage and automate their operations. Our connected technologies will reshape industries, transform cities and enrich lives. At Schneider Electric, we call this Life Is On.

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ⁱ With the exception of the annual results, there is a time lag of one quarter in the reporting of this indicator: in Qn, the reported result is that of Qn-1.

ⁱⁱ Results measured from 2016 (measurement tools deployed in 2015).

ⁱⁱⁱ Bi-annual results in Q3 and in Q4.

^{iv} Measurement on a rolling year.

^v Bi-annual results in Q2 and in Q4.

^{vi} Target Q1 2015: 3.42. Year-end target 2015: 4.5.