

Press release

The Planet & Society barometer 2015-2017 shows a satisfactory start at 3.67/10

- New Planet & Society barometer consisting of 5 sustainability megatrends and 16 progress plans
- Schneider Electric distinguished by the Ethisphere Institute as one of the most ethical companies in the world for the 5th year

Rueil-Malmaison (France), April 21st, 2015 – Schneider Electric announces today its non-financial results for the first quarter of 2015. Schneider Electric measures its ambitious commitment in terms of sustainable development for the 3-year period from 2015 to 2017 through 16 indicators reported on a quarterly basis in the Planet & Society barometer. Reaching a score of **3.67 (out of a possible 10)** at the end of March 2015, the barometer exceeds its target of 3.42/10.

The non-financial results by indicator are the following:

Planet & Society barometer		Start 2015	Results Q1 2015	Targets 2017
Planet Indicators				
Climate	10% energy savings	-	2%	10%
	10% CO ₂ savings from transportation ¹	-	-	10%
Circular economy	Towards zero waste to landfill for 100 industrial sites	34	39	100 sites
	100% of products in R&D designed with <i>Schneider ecoDesign Way</i> TM	-	0.5%	100%
Profit Indicators				
Climate & Development (sustainable offers)	75% of product revenue with <i>Green Premium</i> TM eco-label	60.5%	64.1%	75%
	100% of new large customer projects with CO ₂ impact quantification ²	-	-	100%
	120,000 tons of CO ₂ avoided through maintenance, retrofit and end-of-life services	-	6,669	120,000
	x5 turnover of Access to Energy program to promote development for underprivileged people	-	x1.18	x5
Ethics	100% of our recommended suppliers embrace ISO 26000 guidelines	48%	51%	100%
	All our entities pass our internal Ethics & Responsibility assessment ³	-	-	100%
People Indicators				
Health & Equity	30% reduction in the Medical Incident Rate (MIR)	-	19%	30%
	One day training for every employee every year ⁴	79%	70.8%	85%
	64% scored in our Employee Engagement Index ⁵	61%	-	64%
	85% of employees work in countries with Schneider gender pay equity plan ²	-	-	85%
Development	150,000 underprivileged people trained in energy management	73,339	78,448	150,000
	1,300 missions within Schneider Electric Teachers NGO	460	523	1,300
Overall combined score (out of 10)		3	3,67 ⁶	8

¹ With the exception of the annual results, there is a time lag of one quarter in the reporting of this indicator: Q1 2015 will be reported in Q2.

² Results measured from 2016 (measurement tools deployed in 2015).

³ Annual result in Q4.

⁴ Measurement on a rolling year.

⁵ Bi-annual results in Q2 and in Q4.

⁶ Target Q1 2015: 3.42.

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Gilles Vermot Desroches, Sustainability Senior VP at Schneider Electric, comments: “Schneider Electric publishes its new Planet & Society barometer for the years 2015 to 2017, consisting of 16 progress plans for the first time articulating around five sustainability megatrends defined for the Group: climate, circular economy, development, ethics and health. As for the previous editions, the Planet & Society barometer is integrated into the Group's company program. It is an integral part of the "Innovate" initiative of the new company program "Schneider is On" 2015-2020, thus consolidating the ambition to be positioned as a player in social and environmental innovation.

For its first quarterly publication, the Planet & Society barometer 2015-2017 has a satisfactory start, with a score of 3,67/10. Five indicators are not yet published this quarter. They will be later in the year for three of them, and in early 2016 for the two others. This quarter also marks the inclusion of Schneider Electric in the Ethisphere's Most Ethical Companies index for the fifth consecutive year.”

In the first quarter 2015, 7 indicators over 16 boosted the overall barometer score and 5 indicators are not yet measured. Highlights of this quarter:

On the Planet pillar:

- **39 industrial sites tend toward “zero waste”** in the first quarter 2015: on these sites, non-metallic landfilled waste does not exceed 3% of the total production and metallic waste 1%. Sites with a small volume of waste are not included in the indicator. A waste is considered not landfilled if it is recycled, disposed of in any manner except burying or dumping (composted for example) or valued by an energy recovery system.
- **0.5% of products in R&D are designed with Schneider EcoDesign Way** this quarter¹: Schneider EcoDesign Way is a set of tools, processes and best practices along with an assessment mechanism. This initiative is included in the Group's offer creation process and provides an improved environmental profile of new products and evolutions of products in the R&D pipeline. The deployment is planned very gradually, with a target of 2% the first year.

On the Profit pillar:

- **64.1% of the Group's product revenue is made with Green Premium label**: the scope of the program now includes the products of the Infrastructure business, those of ex-Invensys and products labelled NEMA, a standard used in the United States on electrical products. This increase in scope now enables to cover almost all Group's product revenue. In Q1 2015, 73 new product environmental profiles and 55 new end of life instructions were published.
- **6,669 tons of CO₂ were avoided** through maintenance, retrofit and end-of-life services for Schneider Electric products. The Group has developed commercial offers that allow customers to dispose of their end-of-life, SF₆ containing devices, in order to completely extract the gas and recycle it. This quarter, 283.8 kilos of SF₆ were recovered and recycled.

On the People pillar:

- **The Medical Incident Rate (MIR)** decreased by 19% between the end of 2014 and the first quarter of 2015. It stands at 1.5 medical incident per million hours worked. Meanwhile, the frequency rate of accidents continues to decrease below the symbolic rate of 1 (at 0.91 accident with lost day per million hours worked).
- **78,448 underprivileged people have been trained in energy trades** since 2009 as part of Schneider Electric access to energy program. This quarter, a second center of excellence was created in Colombia as part of the tripartite agreement with ETITC (Escuela Tecnológica Instituto Tecnico Central) and the French Ministry of National Education, Higher Education and Research. A new center was also opened in Bangalore (India) in partnership with the Don Bosco international training institute. A 9-year partnership with the Pan-African Institute for

¹ Calculation formula: [Products designed with Schneider EcoDesign Way in the quarter] / [Total of products in the offer creation process planned on the year]

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Development was signed with a pilot phase that will take place over 3 years in Cameroon, Chad and the Democratic Republic of Congo (DRC).

A dynamic and recognized commitment

- In March 2015, Schneider Electric has been recognized by the Ethisphere Institute as one of the most ethical companies in the world. This designation recognizes those organizations that have had a material impact on the way business is conducted by fostering a culture of ethics and transparency at every level of the company. Schneider Electric has been honored for the fifth consecutive year in this index.
- The association "100 Chances 100 Emplois" (100 Opportunities 100 Jobs) has celebrated its 10th anniversary on March 26, 2015. On this occasion, a framework cooperation agreement with the French state was renewed for 3 years by François Rebsamen, Minister of Labour, Employment, Vocational Training and Social Dialogue and Patrick Kanner, Minister of the City, Youth and Sports. The system, created at the initiative of Jean-Louis Borloo and Henri Lachmann, when they were respectively Minister of Social Affairs and CEO of Schneider Electric, aims to help young people in priority neighborhoods to access sustainable employment. Three axes defined the action of the association: bring together public and private stakeholders around a partnership approach in order to integrate young people, offer these students an individualized course of access to employment by mobilizing a network of local companies, and fight against discrimination. In 2014, 582 young people have joined the action with a success rate of over 65%² with more than 600 mobilized companies.
- As part of Schneider Electric Paris Marathon, the Mobyia TS 120S lamp was sold in premiere to the general public at the Running Fair from the 9th to the 11th of April, 2015. This lamp was originally developed as part of the Schneider Electric access to energy program for underprivileged populations. So far, it is marketed in emerging countries, particularly India and Africa. Mobyia TS 120S is a solar powered portable LED lamp that has the best technological innovation of Schneider Electric and aims to provide clean, safe and sustainable energy. For each lamp sold, Schneider Electric donated 5 euro to *Fondation de France* to fight fuel poverty. This project is led by the *Compagnons Bâtisseurs de Bretagne* (Master Builders of Brittany).

The non-financial results for the first quarter of 2015 are available on our site
www.schneider-electric.com/sri

About Schneider Electric

As a global specialist in energy management with operations in more than 100 countries, Schneider Electric offers integrated solutions across multiple market segments, including leadership positions in Utilities & Infrastructure, Industries & Machines Manufacturers, Non-residential Building, Data Centers & Networks and in Residential. Focused on making energy safe, reliable, efficient, productive and sustainable, the Group's 170,000 employees achieved revenues of 25 billion euros in 2014, through an active commitment to help individuals and organizations make the most of their energy.

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² Young people who obtained a permanent contract, a fixed-term contract of more than six months, or a skills-qualification or graduating training